

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Police- Petition of Sri M.A. Aziz – Ur – Rahman, Ex.Cook 19, 2<sup>nd</sup> Bn., APSP, Kurnool to set aside the orders of termination of probation and to reinstate into the service – Allowed - Orders – Issued.

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HOME (SER-III) DEPARTMENT

G.O.Rt.No. 1497

dated:04.07.2013

Read the following:

- 1.Representation of Sri M.A. Aziz-Ur-Rahman, Ex-Cook 19, 2<sup>nd</sup> Bn., APSP, petition dated: Nil.
2. Govt. Memo.No.36710/Ser-III/A2/2011, dated: 27.12.2011.
3. From the DGP, AP, Hyd., Lr.Rc.No.6/M.E.2/2012, dated: 29.02.2012.

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**ORDER**

The Director General of Police, AP, Hyderabad, in the letter 3<sup>rd</sup> read above has reported that Sri M.A. Aziz-Ur-Rahman, was appointed as Cook on compassionate grounds vide Office D.O.No.232/2001 (Rc.No.A3/158/2002) dated: 30.03.2002 purely on temporary basis subject to the condition that, his services will be liable to be terminated at any time without notice and without assigning any reasons thereof and he was placed on probation for a period of two years on duty within a continuous period of three years under Rule No. 16 (a) of A.P., State and Subordinate Service Rules, 1996. He was also awarded PPI for one year without effect vide Prods Rc.No.D1/PR-23/2004, dated: 02.04.2005 for his AWL from 06.05.2004 AN to 28.12.2004.

2. The Director General of Police, Andhra Pradesh, Hyderabad, has further informed that as the petitioner did not comply with the provisions as contained in Rule.No.16 of A.P. State and Subordinate Service Rules 1996, his probation was terminated under clause (ii) of Sub-rule (a) of Rule-17 of A.P. State and Subordinate Service Rules 1996, and discharged from service with one month's notice for un-satisfactory conduct vide Office Prods. Rc.No.A3/158/2002, dated: 15.09.2008 (D.O.No.769/2005).

3. Sri M.A. Aziz-Ur-Rahman, Ex-Cook 19, 2<sup>nd</sup> Bn., APSP, in his representation 1<sup>st</sup> read above, has requested the Government to set aside the termination orders and reinstate him into service on humanitarian grounds.

4. Government after careful examination of the matter have observed that the leave period of the individual has been duly sanctioned by the competent authority including the period for which he was awarded punishment of PPI, after completion of the period of (3) years. When the EOL is sanctioned, the probation to that extent is be extended in terms of Rule-17, subject to complying with the provisions in Rule-16 of AP State and Subordinate Service Rules, 1996. Since a provision exists for extending the probation for one year, it should have been exercised by the competent authority instead of resorting to terminating the individual on completion of (3) years for unsatisfactory conduct.

5. Government, therefore, hereby reinstate Sri M.A. Aziz-Ur-Rahman, Ex-Cook 19, 2<sup>nd</sup> Bn., APSP, Kurnool into service with immediate effect and the period of out of employment is treated as "Not on Duty".

(P.T.O)

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6. The Director General of Police, AP, Hyderabad, is requested to take follow up action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

T.P. DAS  
PRINCIPAL SECRETARY TO GOVERNMENT

To,  
The Director General of Police, AP, Hyderabad.  
Copy to:  
The Individual  
through the DGP, AP, Hyd.  
The Director of Treasuries and Accounts, AP, Hyderabad.  
SC/SF

//FORWARDED ::BY ORDER//

SECTION OFFICER